APPRAISAL OF CREDIT RISK IDENTIFICATION STRUCTURE OF SELECTED PUBLIC AND PRIVATE SECTOR BANKS

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ABSTRACT

The present study attempts to analyze the credit risk identification structure of selected public and private sector banks in India namely State Bank of India, Syndicate Bank, Punjab National Bank, Union Bank of India, Bank of Baroda, Andhra Bank, Oriental Bank of Commerce, IDBI, ICICI Bank, Axis Bank Limited and HDFC in the area of Haryana and Delhi (including NCR). The primary data is collected with the help of pre-tested structured questionnaire and analysed with the help of various statistical techniques such as frequency, percentage, mean and standard deviation. To validate the results, t-statistic and ANOVA technique has been used. The bankwise ANOVA results of public sector banks show that there is a significant difference among the bankers' viewpoint with regard to governance structure for identifying the credit risk and board/committee to review; whereas there is no significant difference among the bankers' viewpoint with regard to the internal credit policy manual guidelines/rules and appropriate procedures and processes to implement the credit risk policies. On the other hand, there is also a significant difference among the viewpoint of respondents of private sector banks towards the governance structure for identifying the credit risk and internal credit policy manual guidelines/rules. whereas there is no significant difference among the viewpoint of respondents in private sector banks towards appropriate procedures and processes to implement the credit risk policies and board/committee to review and approve the bank's credit risk strategy. The results of t-test shows that the bankers' viewpoint towards the governance structure for identifying the credit risk and board/committee to review and approve the bank's credit risk strategy; whereas there is no significant difference among the viewpoint of respondents of public and private sector banks towards internal credit policy manual guidelines/rules, appropriate procedures and processes to implement the credit risk policies.

Key words: Governance Structure, Internal Control Policy, Procedures and Processes, Credit Risk Policies, Risk Identification Structure.

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In the post liberalization era, sea changes have been witnessed in the Indian banking sector. Expanding business arena, deregulation and globalization of financial activities emergence of new financial products and increased level of competition has necessitated a need for an effective and structured risk management in financial institutions. The risk management framework and sophistication of the process, and internal controls used to manage risks depends on the nature, size and complexity of institutions activities. In a bank's portfolio, losses stem from outright default due to inability or unwillingness of a customer or counterparty to meet commitments in relation to lending, trading, settlement and other financial transactions. The intensity of the need of risk management can be well understood by the depth and severity of the crisis which were amplified by weaknesses in the banking sector such as excessive leverage, inadequate and low-quality capital, and insufficient liquidity buffers. Risk management in banking sector seeks to improve the banking sector's ability to absorb shocks arising from financial and economic stress, whatever the source, thus reducing the risk of spill over from the financial sector to the real economy. There is a need for comprehensive set of reforms measures to strengthen the regulation, supervision and risk management, and governance of the Indian banking sector, which in turn will improve the banking sector's ability to absorb shocks arising from financial and economic stress. In this backdrop, it is imperative that banks must have a robust credit risk identification practices which is sensitive and responsive to these factors. The effective credit risk identification practices is a critical component of comprehensive of credit risk management and is essential for the long term success of banking organisation.

REVIEW OF LITERATURE

Various articles on different aspects of credit risk management appeared in different journals and/or magazines, but they are restrictive in nature. Singh (2013) concluded that credit risk management policy of the bank dictates the credit risk strategy. These policies spell out the target markets, risk acceptance/avoidance levels, risk tolerance limits, prefer levels of diversification and concentration, credit risk measurement, monitoring and controlling mechanisms. The ever-improving risk management practices in the bank will result in bank emerging stronger, which in turn would confer competitive advantage in the market. Nabil (2012) intended to propose a new dynamic mechanism to the risk management industry for calculating probabilities of default (PD) and calculated the realized probability of defaults and Bayesian estimates in the initial phase and then using these estimates as inputs for the core model, it generated implied Probability of Default (PD) through actuarial estimation tools and different probability distributions. This mechanism was specialized to work best for Low Default Portfolios (LDPs). Abadi et al (2011) concluded that banks need to manage the credit risk inherent in the entire portfolio as well as the risk in individual credits or transactions. Banks should also consider the relationships between credit risk and other risks. This research also studied the relationship between credit risk indices and borrower's timely payback in the bank. Financial indexes that are used to study the barrower's situation are different in credit time and one can divide them in two sets i.e. short-run and long-run. Fabio (2011) found that risk premium on government debt will likely be higher and more volatile than in the past. In some countries, sovereign debt has already lost its risk-free status; it may do so in the future in others. It did not assess actual sovereign risk and its impact on bank stability in individual countries at the present juncture. Srinvas et al (2011) focused on the design and development of the credit rating model for public sector banks in India. The need to enhance the existing model and to realize the impact of BASEL II Norms was the reason for the development of the models. It was concluded that the weighted average model can be used for predicting the credit worthiness of the clients because it has higher predictive power. Salvador (2010) discussed a methodology, the steps needed to design the model and the assessment and validation process that can be applied in the business area, in particular, to establish an interest rate policy with customers. How the model can be used to develop credit risk management under the Basel II IRB approaches was also explained.

The foregoing review reveals that most of these studies were conducted in the context of foreign banks, based on small sample with a limited number of variables and analyzed different forms of relationships without comparing their relative performance. The present study is an improvement over earlier studies. Firstly, it includes large number of banks for the purpose of investigation. Secondly, a comparison between leading public sector banks in India with good standing in the market and undertaking considerable business in the market is made.

RESEARCH METHODOLOGY

Scope of Study

The present study covers some of the credit risk identification practices of selected public and private sector banks in the area of Haryana and Delhi (including NCR).

Objectives of Study

The main objective of the study is to analyze the credit risk identification structure of selected public and private sector banks in India. In this broader framework, the following are the specific objectives of the study:

- 1. To analyze the governance structure for identifying the credit risk.
- 2. To examine the internal credit policy manual guidelines/rules for identifying the credit risk.
- 3. To study the appropriate procedures and processes to implement the credit risk policies.
- 4. To study the board/committee to review and approve the bank's credit risk strategy.

Research Hypotheses

To validate the results of the study, the following hypotheses have been formulated and tested:

- H₀₁ There is no significant difference among the banker's viewpoint regarding the governance structures for identifying the credit risk in selected banks.
- H₀₂ There is no significant difference among the banker's viewpoint regarding the internal credit policy manual guidelines/rules for identifying the credit risk in selected banks.
- H_{03} There is no significant difference among the banker's viewpoint regarding appropriate procedures and processes to implement the credit risk policies in selected banks.
- H₀₄ There is no significant difference in board/committee to review and approve the bank's credit risk strategy in selected banks.

Sample Profile

The population for the present study is the Indian banking sector, which is divided into two categories i.e. public and private banks. Further, State Bank of India (SBI), Syndicate Bank (SYNDI), Punjab National Bank (PNB), Union Bank of India (UNION), Bank of Baroda (BARODA), Andhra Bank (ANDHRA), Oriental Bank of Commerce (OBC) and IDBI were selected from the public sector banks, and ICICI Bank, Axis Bank Limited and HDFC were selected from the private sector banks. A sample of 50 respondents was selected from each bank on the basis of judgement sampling.

Data Collection and Data Analysis

The present study is of descriptive nature and therefore used both primary data as well as secondary data. The primary data were collected through pre-tested structured questionnaire on five point Likert scale i.e. strongly disagree (SD), disagree (D), neutral (N), agree (A), and strongly agree (SA) from the officials working at managerial level in credit risk management department in the selected banks. Though 550 questionnaires were distributed, but 502 questionnaires i.e. SBI (45), IDBI (42), OBC (47), ANDRA (45), PNB (42), UNION (47), BARODA (44), SYNDI (48), HDFC (48), AXIS (47) and ICICI (47) were found complete and considered for further analysis. Secondary data were collected from various Journals, Annual Reports and Performance Highlights of the selected banks, RBI publications, IBA Bulletins, etc. The collected data is analysed with the help of various statistical techniques such as frequency, percentage, mean and standard deviation. To validate the results, t-statistic and ANOVA technique has been used.

RESULTS AND DISCUSSIONS

The analysis of responses obtained from the bankers regarding the credit risk identification structure of the selected public and private sector banks is as follows:

1. Governance Structure for Identifying the Credit Risk

The analysis of bankers' viewpoint with regard to existence of governance structure for identifying the credit risk is given in Table 1, which shows that most of the respondents in all the banks either agree or strongly agree with the existence of governance structure for identifying the credit risk. Comparatively, OBC is put at the 1st place (Mean = 4.53, SD = 0.50) in public sector banks, followed by SYNDI (Mean = 4.48, SD = 0.55); BARODA (Mean = 4.45, SD = 0.70); SBI (Mean = 4.38, SD = 0.91); ANDRA (Mean = 4.27, SD = 0.75); IDBI (Mean = 4.17, SD = 0.82); UNION (Mean = 4.11, SD = 0.94) and PNB (Mean = 3.93, SD = 0.78). On the other hand, AXIS is put at the 1st place (Mean = 4.32, SD = 0.69) followed by ICICI (Mean = 4.11, SD = 0.79) and HDFC (Mean = 3.92, SD = 0.79) in private sector banks.

The sector-wise analysis of bankers' viewpoint exhibits that most of them either agree or strongly agree in both the categories of banks with the exception of 24.6 percent and 12.8 percent who fall under neutral category in private and public sector banks respectively. Comparatively, public sector is assigned the 1st rank (Mean = 4.29 and SD = 0.77) followed by private sector (Mean = 4.11 and SD = 0.77) in terms of governance structure for identifying the credit risk.

Bank-wise ANOVA results show that there is a significant difference among the bankers' viewpoint with regard to existence of governance structure for identifying the credit risk in public and private sector banks as *p*-value is less than 0.05, therefore the null hypothesis (H_{01}) is rejected and alternative hypothesis (H_{a1}) is accepted. Analytically, the results of t-test show the bankers' viewpoint towards the existence of governance structure for identifying the credit risk among selected public and private banks, which is found significantly different, therefore the null hypothesis (H_{01}) is rejected at 0.05 level of significance (Sig. = 0.018, df = 1) and alternative hypothesis (H_{a1}) is accepted.

2. Internal Credit Policy Manual Guidelines/Rules

The analysis of bankers' viewpoint with regard to internal credit policy manual guidelines/rules with respect to the credit risk identification system are given in Table 2, which shows that most of the respondents in all the banks either agree or strongly agree with the existence of internal credit policy manual guidelines/rules. Comparatively, BARODA is put at the 1st place (Mean =

4.50, SD = 0.73) in public sector banks, followed by SYNDI (Mean = 4.46, SD = 0.55), SBI (Mean = 4.31, SD = 0.92), IDBI (Mean = 4.24, SD = 0.82), ANDRA (Mean = 4.18, SD = 0.78), PNB (Mean = 4.17, SD = 0.70), UNION (Mean = 4.17, SD = 0.73) and OBC (Mean = 4.13, SD = 0.85). On the other hand, AXIS is assigned the 1st rank (Mean = 4.36, SD = 0.64) followed by ICICI (Mean = 4.17, SD = 0.70) and HDFC (Mean = 3.98, SD = 0.82) in private sector banks.

The sector-wise analysis of bankers' viewpoint exhibits that most of them either agree or strongly agree in both the categories of banks with the exception of 17.6 percent and 14.7 percent who fall under neutral category in private and public sector banks, respectively. Comparatively, public sector is assigned the 1st rank (Mean = 4.27 and SD = 0.77) followed by private sector (Mean = 4.17 and SD = 0.73) in terms of internal credit policy manual guidelines/rules.

Bank-wise ANOVA results show that there is no significant difference among the bankers' viewpoint with regard to internal credit policy manual guidelines/rules in public sector banks as *p*-value is more than 0.05, therefore the null hypothesis (H_{02}) accepted. On the contrary, it is found that there is a significant difference among the viewpoint of respondents of private sector banks as *p*-value is less than 0.05. Therefore, the null hypothesis (H_{02}) is rejected and alternative hypothesis (H_{a2}) is accepted. Analytically, the results of t-test show the bankers' viewpoint towards the internal credit policy manual guidelines/rules among selected public and private banks, which is not found significantly different, therefore the null hypothesis (H_{02}) is accepted at 0.05 level of significance (Sig. = 0.183, df = 1).

3. Appropriate Procedures and Processes to Implement the Credit Risk Policies

The analysis of bankers' viewpoint with regard to the existence of appropriate procedures and processes to implement the credit risk policies is given in Table 3, which shows that most of the respondents in all the banks either agree or strongly agree with the existence of appropriate procedures and processes to implement the credit risk policies. Comparatively, OBC is put at the 1st place (Mean = 4.26, SD = 0.74) in public sector banks, followed by BARODA (Mean = 4.25, SD = 0.65), PNB (Mean= 4.24, SD = 0.73), IDBI (Mean = 4.17, SD = 0.85), SYNDI (Mean = 4.17, SD = 0.86), UNION (Mean = 4.15, SD = 0.88), ANDRA (Mean = 4.13, SD = 0.87) and SBI (Mean = 3.93, SD = 0.78). On the other hand, AXIS is put at the 1st place (Mean = 4.06, SD = 0.79) followed by HDFC (Mean = 4.04, SD = 0.80) and ICICI (Mean = 3.91, SD = 0.80) in private sector banks.

The sector-wise analysis of bankers' viewpoint exhibits that most of them either agree or strongly agree in both the categories of banks with the exception of 28.9 percent and 15.0 percent who fall under neutral category in private and public sector banks, respectively. Comparatively, public sector is assigned the 1st rank (Mean = 4.16 and SD = 0.80) followed by private sector (Mean = 4.01 and SD = 0.79) in terms of existence of appropriate procedures and processes to implement the credit risk policies.

Bank-wise ANOVA results show that there is no significant difference among the bankers' viewpoint with regard to existence of appropriate procedures and processes to implement the credit risk policies in public and private sector banks as *p*-value is more than 0.05, therefore the null hypothesis (H_{03}) is accepted. Analytically, the results of t-test show the bankers' viewpoint towards the existence of appropriate procedures and processes to implement the credit risk policies among selected public and private banks, which is not found significantly different, therefore the null hypothesis (H_{03}) is accepted at 0.05 level of significance (Sig.= 0.052, df = 1).

4. Board/Committee to Review and Approve the Bank's Credit Risk Strategy

The analysis of bankers' viewpoint with regard to existence of the system wherein Board/Committee periodically reviews and approves the bank's credit risk strategy is given in Table 4, which shows that most of the respondents in all the banks either agree or strongly agree with the existence of the system wherein Board/Committee periodically_reviews and

approves the bank's credit risk strategy. Comparatively, SYNDI is put at the 1st place (Mean = 4.31, SD = 0.66) in public sector banks, followed by ANDRA (Mean = 4.11, SD = 0.68), UNION (Mean = 4.11, SD = 0.84), PNB (Mean = 4.10, SD = 0.69), IDBI (Mean = 4.02, SD = 0.75), SBI (Mean = 3.98, SD = 0.69), BARODA (Mean = 3.86, SD = 0.77) and OBC (Mean = 3.62, SD = 1.07). On the other hand, ICICI is put at the 1st place (Mean = 4.30, SD = 0.72) followed by HDFC (Mean = 4.13, SD = 0.79) and AXIS (Mean = 4.09, SD = 0.78) in private sector banks.

The sector-wise analysis of bankers' viewpoint exhibits that most of them either agree or strongly agree in both the categories of banks with the exception of 21.8 percent and 21.1 percent who fall under neutral category in private and public sector banks, respectively. Comparatively, private sector is assigned the 1st rank (Mean = 4.17 and SD = 0.76) followed by public sector (Mean = 4.01 and SD = 0.80) in terms of existence of the system wherein Board/Committee periodically reviews and approves the bank's credit risk strategy.

Bank-wise ANOVA results show that there is a significant difference among the bankers' viewpoint with regard to existence of the system wherein Board/Committee periodically reviews and approves the bank's credit risk strategy in public sector banks as *p*-value is less than 0.05, therefore the null hypothesis (H_{04}) is rejected and alternative hypothesis (H_{a4}) is accepted. On the contrary, it is not found that there is a significant difference among the viewpoint of respondents of private sector banks as *p*-value is more than 0.05. Therefore, the null hypothesis (H_{04}) is accepted. Analytically, the results of t-test show the bankers' viewpoint towards the existence of the system wherein Board/Committee periodically reviews and approves the bank's credit risk strategy among selected public and private banks, which is found significantly different, therefore the null hypothesis (H_{04}) is rejected at 0.05 level of significance (Sig. = 0.048, df = 1) and alternative hypothesis (H_{a4}) is accepted.

CONCLUSIONS

To sum up, bank-wise ANOVA results of public sector banks show that there is a significant difference among the bankers' viewpoint with regard to governance structure for identifying the credit risk and board/committee to review; whereas there is no significant difference among the bankers' viewpoint with regard to the internal credit policy manual guidelines/rules and appropriate procedures and processes to implement the credit risk policies. On the other hand, there is also a significant difference among the viewpoint of respondents of private sector banks towards the governance structure for identifying the credit risk and internal credit policy manual guidelines/rules. whereas there is no significant difference among the viewpoint of respondents in private sector banks towards appropriate procedures and processes to implement the credit risk policies and board/committee to review and approve the bank's credit risk strategy. The results of t-test shows that the bankers' viewpoint towards the governance structure for identifying the credit risk and board/committee to review and approve the bank's credit risk strategy; whereas there is no significant difference among the viewpoint of respondents of public and private sector banks towards internal credit policy manual guidelines/rules, appropriate procedures and processes to implement the credit risk policies.

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SECTOR	BANK	N/	SD	D	N	Α	SA	Total	Mean	Rank	S.D	ANOVA(Sig.)	t-test(Sig.)
	CDI	70 NI	0	2	4	11	27	45	1 29	S	0.0	0.001	0.019
SECTOR	301	%	0	6	89	24	60	100	4.50	4	1	(df = 07)	(df = 1)
BANKS		70	0.	7	0.5	24. 4	0	0			-	(01 = 07,	
	IDBI	N	0	1	8	16	17	42	4.17	6	0.82	,	
		%	0.	2.	19.	38.	40.	100.		-			
			0	4	0	1	5	0					
	OBC	Ν	0	0	0	22	25	47	4.53	1	0.50		
		%	0.	0.	0.0	46.	53.	100.					
			0	0		8	2	0					
	ANDR	Ν	0	0	8	17	20	45	4.27	5	0.75		
	А	%	0.	0.	17.	37.	44.	100.					
			0	0	8	8	4	0					
	PNB	Ν	0	1	11	20	10	42	3.93	8	0.78		
		%	0.	2.	26.	47.	23.	100.					
			0	4	2	6	8	0					
	UNIO	Ν	0	3	9	15	20	47	4.11	7	0.94		
	Ν	%	0.	6.	19.	31.	42.	100.					
			0	4	1	9	6	0					
	BARO	Ν	0	0	5	14	25	44	4.45	3	0.70		
	DA	%	0.	0.	11.	31.	56.	100.					
			0	0	4	8	8	0				_	
	SYND	N	0	0	1	23	24	48	4.48	2	0.55		
	I	%	0.	0.	2.1	47.	50.	100.					
	L		0	0		9	0	0					
Т	OTAL	N	0	8	46	138	168	360	4.29		0.77		
		%	0.	2.	12.	38.	46.	100.					
			0	2	8	3	/	0	2.02	2	0.70	0.020	
	HDFC	N O(0	0	1/	18	13	48	3.92	3	0.79	0.039	
		%	0.	0.	35. ₄	37. F	27.	100.				(u1 = 02, 139)	
DAINKS		N	0	0	4	20	21	47	4.22	1	0.60	-	
	AXIS	IN 0/	0	0	0	20	21	47	4.32	T	0.69		
		70	0.	0.	12. Q	42. 6	44.	100.					
		N	0	0	12	18	17	17	1 1 1	2	0.79		
	icici	%	0	0	25	38	36	100	4.11	2	0.75		
		70	0.	0.	2J. 5	30.	2	0					
то		N	0	Ő	35	56	51	147	4.11	1	0.77	1	
		%	0.	0.	24.	39.	35.	100.			0.77		
			0	0	6	4	9	0					

Table - 1: Governance Structure for Identifying the Credit Risk

SECTOR	BANK	N/%	SD	D	Ν	Α	SA	Total	Mean	Ranks	S.D	ANOVA(Sig.)	t-test (Sig.)
PUBLIC	SBI	Ν	0	3	5	12	25	45	4.31	3	0.92	0.147	0.183
SECTOR		%	0.0	6.7	11.1	26.7	55.6	100.0				(df = 07,	(df = 1)
BANKS	IDBI	Ν	0	0	10	12	20	42	4.24	4	0.82	352)	
		%	0.0	0.0	23.8	28.6	47.6	100.0					
	OBC	Ν	0	2	8	19	18	47	4.13	8	0.85	0.85	
		%	0.0	4.3	17.0	40.4	38.3	100.0					
	ANDRA	Ν	0	1	7	20	17	45	4.18	5	0.78		
		%	0.0	2.2	15.6	44.4	37.8	100.0					
	PNB	Ν	0	0	7	21	14	42	4.17	6	0.70		
		%	0.0	0.0	16.7	50.0	33.3	100.0					
	UNION	Ν	0	0	9	21	17	47	4.17	7	0.73		
		%	0.0	0.0	19.1	44.7	36.2	100.0					
	BARODA	Ν	0	0	6	10	28	44	4.50	1	0.73		
		%	0.0	0.0	13.6	22.7	63.6	100.0					
	SYNDI	Ν	0	0	1	24	23	48	4.46	2	0.55		
		%	0.0	0.0	2.1	50.0	47.9	100.0					
T	OTAL	Ν	0	6	53	139	162	360	4.27		0.77		
		%	0.0	1.7	14.7	38.6	45.0	100.0					
PRIVATE	HDFC	Ν	0	1	13	20	14	48	3.98	3	0.82	0.039	
SECTOR		%	0.0	2.1	27.1	41.7	29.2	100.0				(df = 02,	
BANKS	AXIS	Ν	0	0	4	22	21	47	4.36	1	0.64	139)	
		%	0.0	0.0	8.5	46.8	44.7	100.0					
	ICICI	Ν	0	0	8	23	16	47	4.17	2	0.70		
		%	0.0	0.0	17.0	48.9	34.0	100.0					
TO	TAL	Ν	0	1	25	65	51	142	4.17		0.73		
		%	0.0	0.7	17.6	45.8	35.9	100.0					

Table - 2: Internal Credit Policy Manual Guidelines/Rules

SECTOR	BANK	N/%	SD	D	N	Α	SA	Total	Mean	Ranks	S.D	ANOVA(Sig.)	t-test (Sig.)
PUBLIC	SBI	Ν	0	3	6	27	9	45	3.93	8	0.78	8 0.623 (df = 07, 352)	0.052 (df = 1)
SECTOR		%	0.0	6.7	13.3	60.0	20.0	100.0					
BANKS	IDBI	Ν	0	1	9	14	18	42	4.17	4	0.85		
		%	0.0	2.4	21.4	33.3	42.9	100.0				74	
	OBC	Ν	0	0	8	19	20	47	4.26	1	0.74		
		%	0.0	0.0	17.0	40.4	42.6	100.0					
	ANDRA	Ν	0	3	5	20	17	45	4.13	7	0.87	-	
		%	0.0	6.7	11.1	44.4	37.8	100.0					
	PNB	Ν	0	0	7	18	17	42	4.24	3	0.73		
		%	0.0	0.0	16.7	42.9	40.5	100.0					
	UNION	Ν	0	2	9	16	20	47	4.15	6	0.88		
		%	0.0	4.3	19.1	34.0	42.6	100.0					
	BARODA	Ν	0	0	5	23	16	44	4.25	2	0.65		
		%	0.0	0.0	11.4	52.3	36.4	100.0					
	SYNDI	Ν	0	3	5	21	19	48	4.17	5	0.86		
		%	0.0	6.3	10.4	43.8	39.6	100.0					
TO	TAL	Ν	0	12	54	158	136	360	4.16		0.80		
		%	0.0	3.3	15.0	43.9	37.8	100.0					
PRIVATE	HDFC	Ν	0	0	14	18	16	48	4.04	2	0.80	0.621	
SECTOR		%	0.0	0.0	29.2	37.5	33.3	100.0				(df = 02, 139)	
BANKS	AXIS	Ν	0	0	13	18	16	47	4.06	1	0.79		
		%	0.0	0.0	27.7	38.3	34.0	100.0	1				
	ICICI	Ν	0	1	14	20	12	47	3.91	3	0.80		
		%	0.0	2.1	29.8	42.6	25.5	100.0					
тот	TAL	Ν	0	1	41	56	44	142	4.01		0.79		
		%	0.0	0.7	28.9	39.4	31.0	100.0					

Table - 3: Appropriate	Procedures and	Processes to	Implement the	Credit Risk Policies
Table - 5. Appropriate	FIOLEUUIES allu	FIOLESSES LO	implement the	CIEUR NISK FUNCIES

SECTOR	BANK	N/%	SD	D	Ν	Α	SA	Total	Mean	Ranks	S.D	ANOVA(Sig.)	t-test (Sig.)
PUBLIC	SBI	Ν	0	0	11	24	10	45	3.98	6	0.69	0.002	0.048
SECTOR		%	0.0	0.0	24.4	53.3	22.2	100.0				(df=	(df = 1)
BANKS	IDBI	N	0	0	11	19	12	42	4.02	5	0.75	07,352)	
		%	0.0	0.0	26.2	45.2	28.6	100.0					
	OBC	Ν	4	2	9	25	7	47	3.62	8	1.07		
		%	8.5	4.3	19.1	53.2	14.9	100.0					
	ANDRA	Ν	0	0	8	24	13	45	4.11	2	0.68		
		%	0.0	0.0	17.8	53.3	28.9	100.0					
	PNB	Ν	0	0	8	22	12	42	4.10	4	0.69		
		%	0.0	0.0	19.0	52.4	28.6	100.0					
	UNION	Ν	0	1	11	17	18	47	4.11	3	0.84		
		%	0.0	2.1	23.4	36.2	38.3	100.0					
	BARODA	Ν	0	0	16	18	10	44	3.86	7	0.77		
		%	0.0	0.0	36.4	40.9	22.7	100.0				-	
	SYNDI	Ν	0	1	2	26	19	48	4.31	1	0.66		
		%	0.0	2.1	4.2	54.2	39.6	100.0					
Total	N	4	4	76	175	101	360	4.01		0.80			
	%	1.1	1.1	21.1	48.6	28.1	100.0						
PRIVATE	HDFC	Ν	0	0	12	18	18	48	4.13	2	0.79	0.357	
SECTOR		%	0.0	0.0	25.0	37.5	37.5	100.0				(df = 02,	
BANKS	AXIS	Ν	0	0	12	19	16	47	4.09	3	0.78	139)	
		%	0.0	0.0	25.5	40.4	34.0	100.0					
	ICICI	Ν	0	0	7	19	21	47	4.30	1	0.72		
		%	0.0	0.0	14.9	40.4	44.7	100.0					
Total	Ν	0	0	31	56	55	142	4.17		0.76			
	%	0.0	0.0	21.8	39.4	38.7	100.0						

Table - 4: Board/Committee to Review and Approve the Bank's Credit Risk Strategy