
ROBOTIC PROCESS AUTOMATION'S ROLE IN DIGITAL TRANSFORMATION

Kshitiz Nayyar

Director and Founder at KNAYYAR INC, Toronto,

Ontario, Canada

Abstract

Robotic process automation (RPA) has emerged as pivotal in several enterprises' continuing digital transformation endeavours. The present research study examines the role of RPA within the context of digital transformation while also exploring its implications and its interplay with other emerging technologies. The primary focus lies on the potential benefits of utilising RPA to optimise company processes, enhance operational effectiveness, and navigate the evolving digital landscape.

Keywords: Robotic Process Automation, Digital Transformation, Business Processes, Operational Efficiency, Automation.

Introduction

The advent of the digital era brought out a plethora of novel technologies that revolutionised the operational dynamics of firms and transformed their approach towards customer assistance. As per the study by Willcocks, et al. (2015a), irrespective of the scale or nature of an enterprise, the significance of digital tools and platforms has escalated considerably, owing to their potential to enhance productivity, precision, and competitiveness inside enterprises (Fernandez & Aman, 2018). RPA emerges as a significant catalyst of the ongoing transformation, distinguishing itself from mere technological fads by exerting a formidable influence on the very dynamics of this transformative process. This article examines the function and impact of RPA within the broader context of digital transformation (Lacity, et al.2015).

In the current business landscape, companies have heightened expectations to maintain high flexibility and adaptability due to the market's unpredictable, uncertain, complicated, and ambiguous nature and client demand. Gotthardt, et al. (2020) stated that, the traditional reliance on physical labour and interpersonal communication, formerly integral components

of effective company strategies, is no longer sustainable. Organisations must undertake a comprehensive overhaul of their operational processes to effectively address the increasing demands for speed, efficiency, and innovation. RPA has emerged as a viable option that facilitates operational efficiency and allows organisations to reassess, reorganise, and reimagine their processes to align with the demands of the digital world (Hartley & Sawaya, 2019).

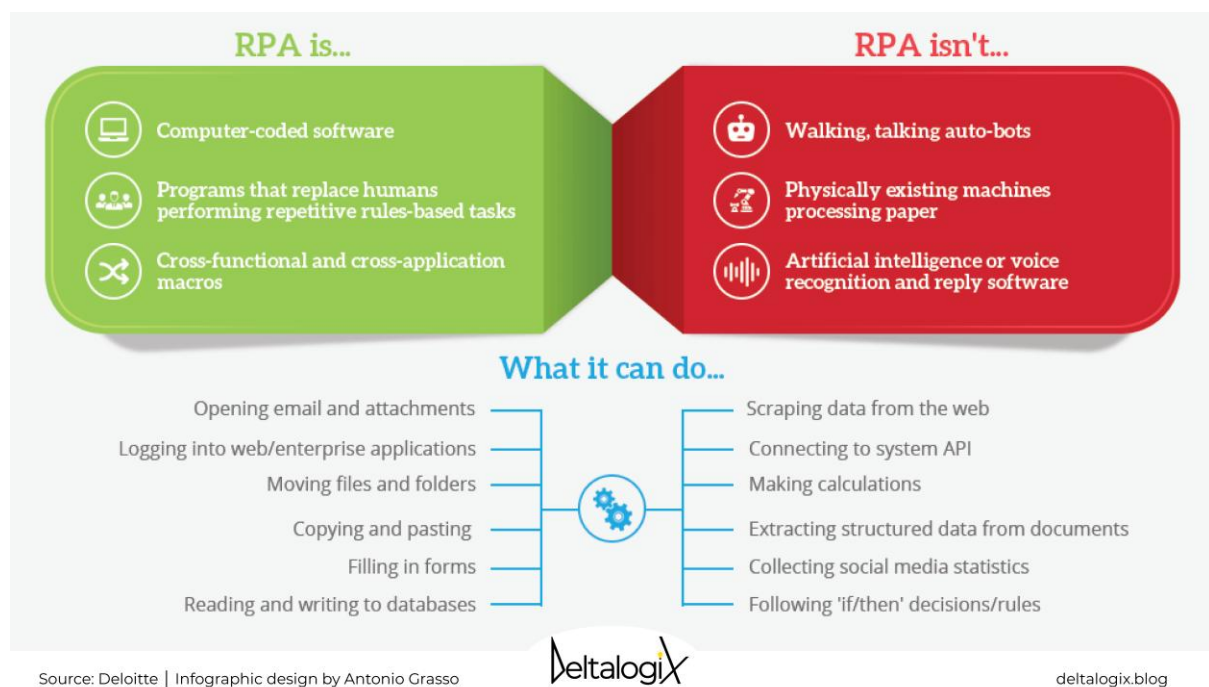


Figure 1:

<https://deltalogix.blog/en/2021/03/24/robotic-process-automation-what-is-it-and-what-is-it-not/>

When considering the trajectory of enterprises, the significance of RPA becomes increasingly obvious. Corporations must embrace and employ emerging technologies such as cloud computing and artificial intelligence to achieve complete digitalisation (Fernandez & Aman, 2018). RPA is a fundamental component in this context, facilitating the integration of disparate data sources and establishing connections across various systems to foster a more cohesive digital transformation (Willcocks, et al. 2015). To comprehensively understand the impacts of RPA, it is necessary to delve beyond the apparent financial benefits. RPA holds significant relevance for corporate executives, strategists, and engineers due to its profound strategic implications, encompassing the alteration of company strategies and reconsidering

positions within the organisational structure (Fernandez & Aman, 2018). This paper aims to clarify the function of RPA as a catalyst and facilitator for digital transformation across several domains.

Rationale

In the contemporary era, characterised by perpetual technological advancements and evolving business paradigms, it becomes imperative to comprehend the underlying factors driving organisational transformations. The convergence of science and industry presents a promising opportunity for RPA to significantly enhance operational efficiency, precision, and scalability (Hofmann, et al. 2020). The strategic implementation and utilisation of RPA may be a crucial determinant of success for organisations aiming to differentiate themselves within a highly competitive marketplace (Ribeiro, et al. 2021). This research examines the significance of RPA within the digital transformation framework, aiming to ascertain its importance, advantages, disadvantages, and potential benefits.

Business Processes in which RPA can be used

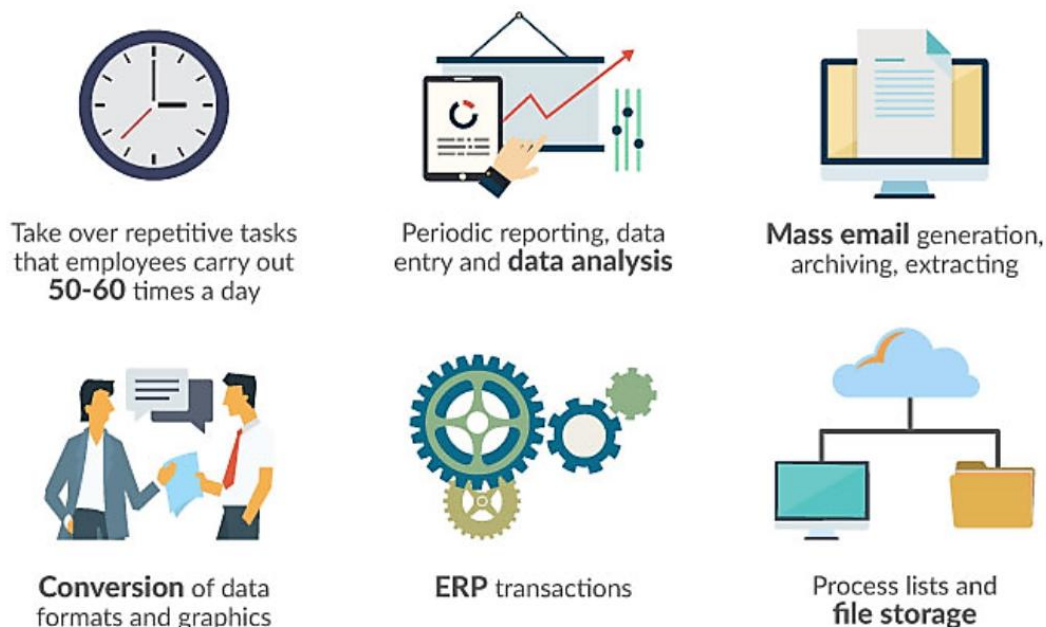


Figure 2: <https://www.uipath.com/blog/rpa/the-robotic-process-automation-infographic>

Gaining a comprehensive understanding of the complete scope of RPA influence will provide

valuable insights for making informed decisions in the era of digitalisation (Ivančić, et al. 2019). In the contemporary landscape of business, characterised by perpetual evolution and intensifying competition, organisations face persistent demands to streamline their internal operations. Throughout history, there has been a consistent and persistent demand for enhanced efficiency, precision, and scalability in many operations. By contemplating the function of RPA within this context, we may get further insights into the broader digital transformation landscape (Huang & Vasarhelyi,2019).

Literature Review

In recent years, considerable scholarly and professional interest has been in gaining further insights into Robotic Process Automation (RPA) and its integration within digital transformation (Ribeiro, et al. 2021). The concept that Robotic Process Automation (RPA) possesses the capacity to fundamentally transform contemporary company operations is a recurring motif throughout scholarly literature. Willcocks, et al. (2015a) conducted a seminal study examining the use of RPA across several industries. The study by researchers revealed that the most notable advantage of RPA is its ability to effectively manage monotonous and labour-intensive activities (Ivančić, et al. 2019).

Similarly, the study by Syed, et al. (2020) concluded that, RPA is an organisation's software application to effectively manage and execute repetitive computer-based operations, mimicking human behaviour and actions. These software robots can efficiently arrange data, do repetitive jobs, and even make informed judgements depending on predetermined criteria established by the user. The significance of RPA lies in its capacity to automate activities and its distinctiveness as a pivotal component of the whole digital transformation endeavour within the contemporary corporate landscape (Hofmann, et al. 2020).

The phenomenon mentioned above has a cascading impact on the operational efficiency of corporations. As a result of the process's increased efficiency, evident in its quicker completion and lower incidence of errors, it was possible to carry out more precise operations. By this, Lacity, et al. (2015) investigated the financial implications of Robotic Process Automation (RPA). The study revealed that enterprises that used robotic process automation

(RPA) integration for a duration beyond one year achieved a mean reduction of 20% in their operational expenditures. Remarkably, several industries, such as banking and healthcare, saw even greater savings, with a reduction of over 30% below the mean (Huang & Vasarhelyi,2019). This reduced expenditures not just on employment but also on rectifying errors, compensating for non-compliance penalties, and unproductive idleness.

One notable aspect of the study is its correlation with other emerging digital technologies. The study conducted by Syed, et al. (2020) primarily focused on the phenomenon of merging and its implications on Robotic Process Automation (RPA), Artificial Intelligence (AI), and Machine Learning (ML). Their research findings indicate that using Robotic Process Automation (RPA) yields positive outcomes in process enhancement. However, when RPA is integrated with Artificial Intelligence (AI) and Machine Learning (ML), it introduces novel avenues for organisations to enhance their intelligence and adaptability. This confluence signifies the commencement of an era of automation when activities are facilitated and capable of adapting following evolving data patterns.

In response to concerns over the potential job displacement caused by RPA, Gotthardt, et al. (2020) proposed a vision of a more cohesive and inclusive future. The findings of his research demonstrate that integrating Robotic Process Automation (RPA) with human creativity can potentially enhance a firm's efficiency and creativity (Huang & Vasarhelyi,2019). Madakam, et al. (2019) posits a distinctive perspective by asserting that rather than displacing individuals, RPA has the potential to augment their capabilities, enabling them to engage in more intricate and valuable tasks.

Findings and Discussion

According to reports from several companies, Robotic Process Automation (RPA) has significantly reduced process turnaround times. The enhanced velocity yields cost savings and confers a competitive advantage to enterprises by expediting the delivery of services and products to customers (Madakam, et al. 2019). A significant enhancement in operational efficiency has been observed by several firms that have implemented Robotic Process Automation (RPA) inside their company operations. The duration of certain processes, which

formerly required several days due to manual execution, has been significantly reduced to just a few hours (Tomičić Furjan, et al. 2020). In addition to time-saving benefits, this enhancement yielded a significant reduction in errors, enhancing the overall reliability of the process.

By implementing automation for mundane chores, employees are given additional time to dedicate to strategic, creative, and value-enhancing activities. This contributes to their overall job satisfaction and enhances their productivity levels (Tomičić Furjan, et al. 2020). Despite concerns about the potential displacement of human labour by automation, research has demonstrated that RPA is most effective when integrated with human counterparts. Automating mundane tasks allowed individuals to allocate their human resources towards more challenging and value-enhancing professional responsibilities (Mending, et al. 2018). The coexistence of these two contrasting aspects resulted in a more engaging workplace and, in certain instances, contributed to a more contented staff.

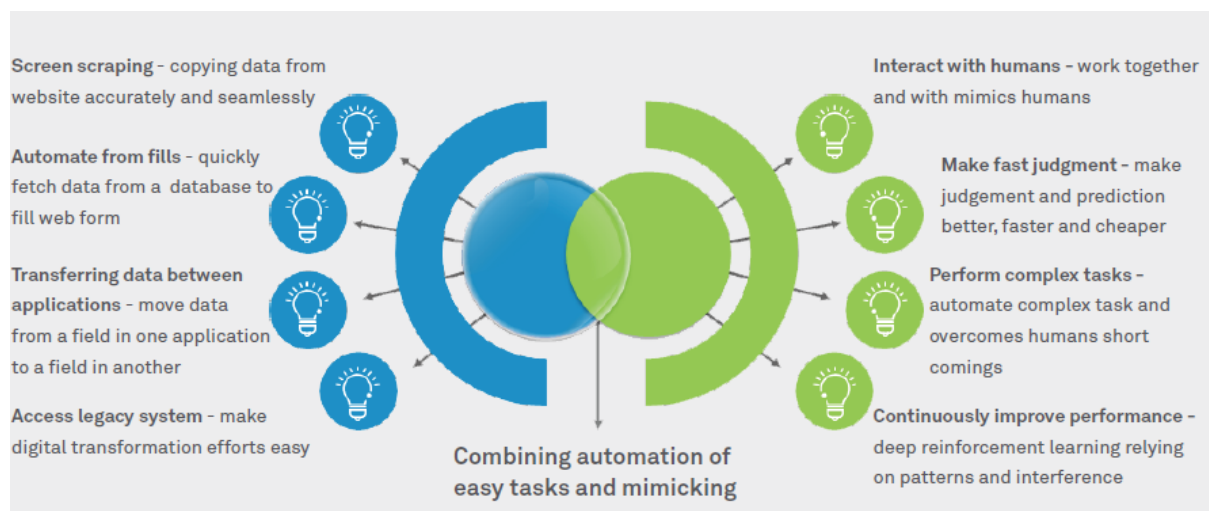


Figure 3:

<https://www.wipro.com/business-process/symbiosis-of-robotic-process-automation-and-artificial-intelligence/>

RPA allows organisations to adjust the scale of their operations in response to fluctuations in demand. This ensures that firms can adapt to the evolving demands of the market. The speed of processes may be adjusted in response to fluctuations in demand, therefore obviating the need for costly infrastructure upgrades (Cooper, et al. 2019). This proved particularly

advantageous for enterprises with fluctuating demands based on seasons or experiencing rapid expansion. RPA presents the opportunity to establish connections between legacy and contemporary systems.

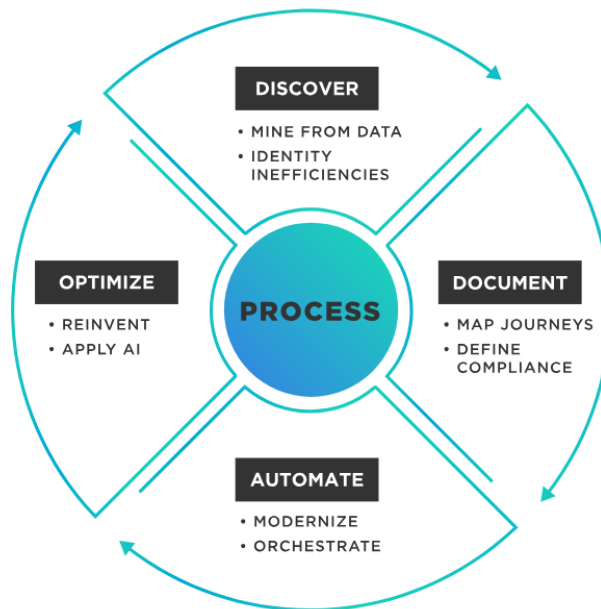


Figure 4: <https://www.tibco.com/reference-center/what-is-digital-process-automation>

However, the execution of this integration may encounter challenges arising from disparities in data formats, protocols, and system architecture (Cooper, et al. 2019). The integration of RPA with other digital technologies, such as Artificial Intelligence (AI) and Machine Learning (ML), enhances the efficacy and proficiency of automation in managing intricate decision-making procedures. The provided hyperlink is directed to a concept known as "intelligent automation," wherein automated systems can make more informed judgements by leveraging historical data patterns and real-time analytical insights (Moffitt, et al. 2018).

Challenges in Implementation

Despite the numerous advantages of Robotic Process Automation (RPA), its implementation can be challenging. Small enterprises often encounter challenges that may appear impossible at the outset. Due to the necessity of a cultural shift, implementing Robotic Process Automation (RPA) sometimes encounters resistance from individuals concerned about potential job displacement (Moffitt, et al. 2018). Implementing RPA without an appropriate methodology may result in excessive automation and the potential displacement of

human-dependent occupations.

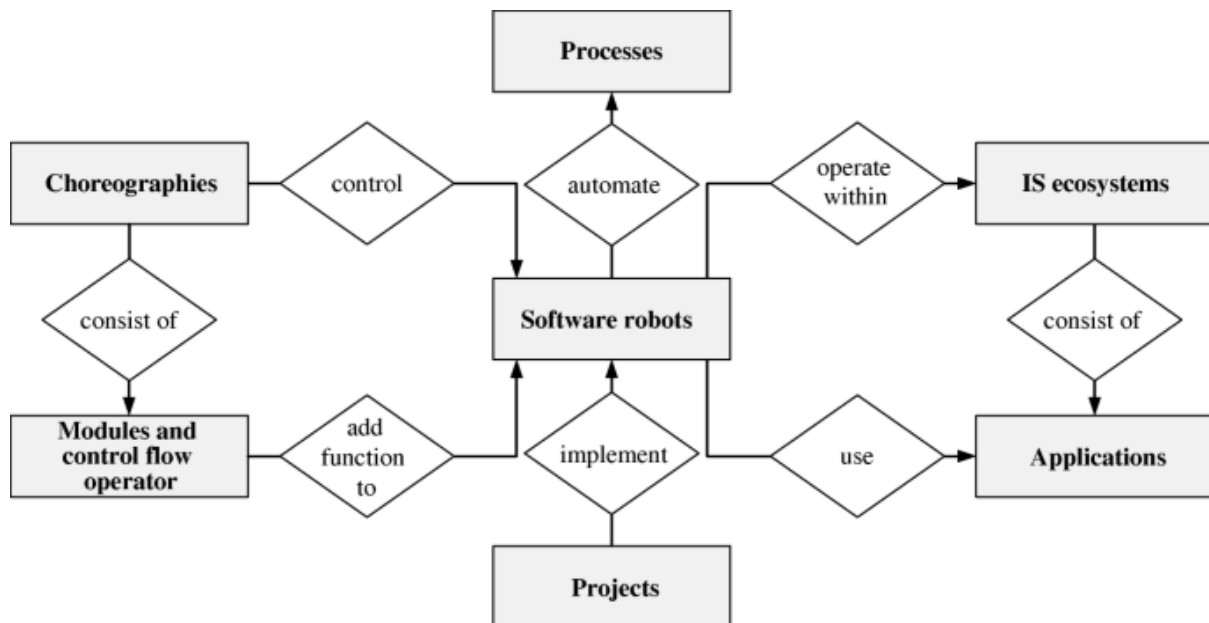


Figure 5:<https://link.springer.com/article/10.1007/s12525-019-00365-8>

The advancement of technology has led to the emergence of scalability difficulties caused by the constant need for both updates (Kokina & Blanchette,2019). Integrating RPA with legacy systems presents challenges in terms of complexity and cost, exacerbating the overall difficulty of the process. Finally, there is a scarcity of proficient individuals who possess the knowledge and skills required to install and manage RPA systems. This factor constitutes a significant impediment to the widespread adoption of RPA in the foreseeable future.

Conclusion

Robotic process automation (RPA) transforms organisations into digital enterprises. This approach offers a means to enhance operational effectiveness, achieve cost savings, and gain a competitive advantage. Upon examining these findings, it becomes evident that RPA can significantly transform an organisation's operational dynamics. However, the successful execution of the task necessitates prior strategic preparation.

The observation reveals that while improvements in routine efficiency are evident, the significant impact lies in the strategic reassignment of human resources to roles prioritising innovation and value. The issues mentioned above, particularly those concerning integration, underscore the need for a meticulous RPA approach. As artificial intelligence (AI), machine

learning (ML), and RPA advance, their collaborative integration will be crucial in shaping the trajectory of business process automation in the future. Organisations' primary need is to harness the potential of synergy and effectively address the associated challenges through astute strategies.

However, the full realisation of the potential of RPA may be achieved when it is integrated into a broader digital strategy that aligns with the objectives of an organisation. With the continuous advancement of technology, RPA is anticipated to remain at the vanguard of this digital transformation, propelling enterprises into a novel era characterised by swift expansion and innovative practises.

References

- Cooper, L. A., Holderness Jr, D. K., Sorensen, T. L., & Wood, D. A. (2019). Robotic process automation in public accounting. *Accounting Horizons*, 33(4), 15-35.
- Fernandez, D., & Aman, A. (2018). Impacts of robotic process automation on global accounting services. *Asian Journal of Accounting & Governance*, 9.
- Gotthardt, M., Koivulaakso, D., Paksoy, O., Saramo, C., Martikainen, M., & Lehner, O. (2020). Current state and challenges in the implementation of smart robotic process automation in accounting and auditing. *ACRN Journal of Finance and Risk Perspectives*.
- Hartley, J. L., & Sawaya, W. J. (2019). Tortoise, not the hare: Digital transformation of supply chain business processes. *Business Horizons*, 62(6), 707-715.
- Hofmann, P., Samp, C., & Urbach, N. (2020). Robotic process automation. *Electronic markets*, 30(1), 99-106.
- Huang, F., & Vasarhelyi, M. A. (2019). Applying robotic process automation (RPA) in auditing: A framework. *International Journal of Accounting Information Systems*, 35, 100433.
- Ivančić, L., Vukšić, V. B., & Spremić, M. (2019). Mastering the digital transformation process: Business practices and lessons learned. *Technology Innovation Management Review*, 9(2).
- Kokina, J., & Blanchette, S. (2019). Early evidence of digital labor in accounting: Innovation with Robotic Process Automation. *International Journal of Accounting Information Systems*, 35, 100431.
- Lacity, M., Willcocks, L. P., & Craig, A. (2015). Robotic process automation: mature capabilities in the energy sector.
- Madakam, S., Holmukhe, R. M., & Jaiswal, D. K. (2019). The future digital work force: robotic process automation (RPA). *JISTEM-Journal of Information Systems and Technology Management*, 16.
- Mendling, J., Decker, G., Hull, R., Reijers, H. A., & Weber, I. (2018). How do machine learning, robotic process automation, and blockchains affect the human factor in
-

- business process management?. *Communications of the Association for Information Systems*, 43(1), 19.
- Moffitt, K. C., Rozario, A. M., & Vasarhelyi, M. A. (2018). Robotic process automation for auditing. *Journal of emerging technologies in accounting*, 15(1), 1-10.
- Ribeiro, J., Lima, R., Eckhardt, T., & Paiva, S. (2021). Robotic process automation and artificial intelligence in industry 4.0—a literature review. *Procedia Computer Science*, 181, 51-58.
- Syed, R., Suriadi, S., Adams, M., Bandara, W., Leemans, S. J., Ouyang, C., ... & Reijers, H. A. (2020). Robotic process automation: contemporary themes and challenges. *Computers in Industry*, 115, 103162.
- Tomičić Furjan, M., Tomičić-Pupek, K., & Pihir, I. (2020). Understanding digital transformation initiatives: Case studies analysis. *Business Systems Research: International journal of the Society for Advancing Innovation and Research in Economy*, 11(1), 125-141.
- Willcocks, L. P., Lacity, M., & Craig, A. (2015). Robotic process automation at Xchanging.
- Willcocks, L. P., Lacity, M., & Craig, A. (2015a). The IT function and robotic process automation.