Behavioral Analysis of Sh. Narender Singh Saini Dronacharya Awardee as a Selector in Hockey -: A Case Study

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Abstract: The purpose of the present study was to analysis the journey of Sh. Narender Singh Saini, Dronacharya Awardee as well as eminent sports personality of Indian Hockey. The prime focus of this research is to enlighten decision-making power of Sh. Narender Singh Saini during selection of a team. The objectives of the study was to analysis behavioral aspect Sh. N.S. Saini as a selector as well as to analysis their psychological and social qualities and capabilities, which separates him from others. To accomplish the study total 503 subjects belongs to Sh. N.S. Saini directly or indirectly, including their family members, colleague, his trainees, coaches were selected conveniently as subjects for the present study. The selected respondents are the individuals who worked with Sh. N.S. Saini for instance the coaches of Haryana Sports Department, Coaches of SAI centers, trainees who witness the coaching pattern training methodologies used by Sh. N.S. Saini as well. To achieve the Positive as well Negative aspects of the information and to remove the biasness from the further obtained responses, the researcher has taken an early observation of subjects before filling up the questionnaire to ensure the credibility of the data. As the qualitative nature of the study percentage method was used to analysis the obtained result. It is found that Sh. Narender Singh Saini's has an excellent capability of identifying talent and a good decision making power. This capability of Sh. N. S. Saini make him able to identify the talent from grass root level and prepare them for national and international competitions. It was on the record that hundreds of individuals who were trained under Sh. Narener Singh Saini are now playing for the Nation and working in different service sectors.

Key Words: Behavior, Selector, Narender Singh Saini, Dronacharya Award

Introduction: Hockey is a National Game of India. It is game which played all over the globe but, India has a specific identity in Hockey in account of 8 gold medals in Olympics. Behind these successes our Hockey coaches work very hard with teams. Therefore, the credit of this achievement goes to our coaches who are working from grass root level to recognize talent and

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prepare them for international competitions. This study explore an elite personality in Indian Hockey as a coach who contribute their self for coaching and after observed their remarkable contribution in development of Hockey, Indian govt. honored him from "Dronacharya Award" the highest honor in coaching field in India named 'Sh. Narender Singh Saini'.

Social behavior is behavior among two or more organisms within the same species, and encompasses any behavior in which one member affects the other. This is due to an interaction among those members. Social behavior can be seen as similar to an exchange of goods, with the expectation that when one gives, one will receive the same. This behavior can be affected by both the qualities of the individual and the environmental (situational) factors. Therefore, social behavior arises as a result of an interaction between the two—the organism and its environment. This means that, in regards to humans, social behavior can be determined by both the individual characteristics of the person, and the situation they are in.

Behavior (American English) or behavior (British English; see spelling differences) is the actions and mannerisms made by individuals, organisms, systems or artificial entities in conjunction with themselves or their environment, which includes the other systems or organisms around as well as the (inanimate) physical environment. It is the computed response of the system or organism to various stimuli or inputs, whether internal or external, conscious or subconscious, overt or covert, and voluntary or involuntary.

Methodology and Procedure: To acquire the information in respects of Sh. Narender Singh Saini, a total 503 subjects belongs to Sh. N.S. Saini directly or indirectly, including their family members, colleague, his trainees, coaches were selected conveniently as subjects for the present study. The selected respondents are the individuals who worked with Sh. N.S. Saini for instance the coaches of Haryana Sports Department, Coaches of SAI centers, trainees who witness the coaching pattern training methodologies used by Sh. N.S. Saini as well. To achieve the Positive as well Negative aspects of the information and to remove the biasness from the further obtained responses, the researcher has taken an early observation of subjects before filling up the questionnaire to ensure the credibility of the data.As the qualitative nature of the study percentage method was used to analysis the obtained result. The classification and computation of the data was done through Microsoft excel and SPSS version 22 respectively.

Criterion Measure.

As a Selector: This scale is consisted of 16 statements regarding behavior of Sh. Narender Singh Saini during selection a team. The purpose of this scale was to analyze the efficiency and honesty in context of talent identification in Hockey. The scale of measurement were ranged from Strongly Agree (1) to Strongly Disagree (5).

Table 1Mean score of the Statements in context of as a selector of Sh. Narender Singh Saini

Sr. No	Statements	N	Mean (SD)
1	His selection procedure is very transparent	135	1.57 (0.686)
2	He believes in healthy competition within team	135	1.58 (0.496)
3	He never shows partiality or favor	135	1.55 (0.750)
4	He has a good vision of talent hunt	135	1.06 (0.237)
5	He always coordinates with other selectors	135	1.47 (0.644)
6	He is never under pressure as a selector	135	1.79 (0.754)
7	His decision making is based on sound reasoning	135	1.44 (0.513)
8	He is ready to take bold decision	135	1.39 (0.490)
9	He give emphasis to physical fitness	135	1.32 (0.468)
10	He plans new team strategy in different situations	135	1.40 (0.492)
11	He Evaluates performance at different positions of play	135	1.62 (0.487)
12	His planning for selection of teams is trustworthy	135	1.76 (0.682)
13	He keeps his mind open while selecting a team	135	1.39 (0.505)
14	He prefers a player with variety of technical skills	135	1.46 (0.500)
15	His selection plans is meticulously planned	135	1.24 (0.535)
16	He keeps Records of past performance to be considered for selection	135	1.17 (0.397)

Table 2 Comparison between male and female trainees of Sh. Narender Singh Saini in respect of the statements as a selector

Sr. No	Statements	Male Mean (SD)	Female Mean (SD)	t-test	Sig.
1	His selection procedure is very transparent	1.36 (.700)	1.62 (6.77)	1.711	.090
2	He believes in healthy competition within team	1.52 (.510)	1.59 (.494)	.644	.521
3	He never shows partiality or favor	1.48(.714)	1.56 (.761)	.502	.617
4	He has a good vision of talent hunt	1.08(.277)	1.05 (.228)	.483	.630
5	He always coordinates with other selectors	1.84 (.746)	1.38 (.590)	3.329	.001
6	He is never under pressure as a selector	2.12 (.833)	1.72 (.718)	2.450	.016
7	His decision making is based on sound reasoning	1.28 (.458)	1.48 (.520)	1.788	.076
8	He is ready to take bold decision	1.32 (.476)	1.41 (.494)	.819	.414
9	He give emphasis to physical fitness	1.20 (.408)	1.35 (.478)	1.409	.161
10	He plans new team strategy in different situations	1.24 (.436)	1.44 (.498)	1.818	.071
11	He Evaluates performance at different positions of play	1.56 (.507)	1.64 (.483)	.707	.481
12	His planning for selection of teams is trustworthy	1.68 (.690)	1.78 (.682)	.672	.503
13	He keeps his mind open while selecting a team	1.32 (.557)	1.41 (.494)	.795	.428
14	He prefers a player with variety of technical skills	1.40 (.500)	1.47 (.502)	.655	.514
15	His selection plans is meticulously planned	1.28 (.542)	1.23 (.553)	.443	.658
16	He keeps Records of past performance to be considered for selection	1.28 (.542)	1.15 (.354)	1.539	.126

[*Significant at 0.05 with df = 133*]

Results of the Study: The table 1 explore the mean scores of the statements of 'as a selector' questionnaire. The level of measurement was ranged from 1 = strongly agree to 5 = strongly disagree and the obtained average score of each statements is ranged between 1 and 2 respectively. It means that the total respondents have given response between strongly agree to agree. While, to find out the variation in statements in context of the gender of the respondents, the mean score of male and female trainees of Sh. Narender Singh Saini was analyzed (See Table 2) and it was taking into notice that no statistically significant variation between the responses of male and female subjects was observed. It mean a similar pattern of responses was identified in context of the gender of the respondents.

Conclusion: Therefore, it was concluded that Sh. Narender Singh Saini's has an excellent capability of identifying talent and a good decision making power. This capability of Sh. N. S. Saini make him able to identify the talent from grass root level and prepare them for national and international competitions. It was on the record that hundreds of individuals who trained under Sh. Narener Singh Saini are now playing for the Nation and working in different service sectors.

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